

# Energy Systems at Portsmouth

A Monthly Newspaper for Portsmouth Gaseous Diffusion Plant Employees of Martin Marietta Energy Systems, Inc.

Volume 4

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July 1989

Number 7



Employees of "A" shift were honored at a special "pizza party" recently for being the winners of the plant's Shift Safety Award for 1988. The shift did not experience any recordable injury cases in 1988. This is the fifth time the employees of "A" Shift have earned the Shift Safety Award.

## Safety award goes to "A" shift

For the fifth time since 1955, the employees of "A" shift are the winners of the plant's Shift Safety Award. They were honored for their 1988 performance at a special "pizza party" April 20.

James P. Spriggs, Supervisor, Safety Department, noted the plant's recordable injury incidence rate of .90 was higher than than the rate reported for 1987. "A" Shift did not experience any recordable cases for 1988. Total recordable cases for the Portsmouth plant were 19.

Since the onset of the presentation of a Shift Safety Award, the employees of "B"

shift have won the award nine times, "C" shift 12 times, and "D" shift nine times.

Union safety representatives are Sam Cooper, OCAW Local 3-689, and Randy Schoebelock, UPGWA Local 66. The "A" Shift safety representative is Carl Hartley. Norb Vulgamore is "A" Shift Superintendent.

Safety performance reflects our attitude and leadership abilities among DOE contractors, Energy Systems, and other industries, noted Ralph Donnelly, plant manager, while thanking the group for their safety performance.



### Family Tour Day committee

The 1989 Portsmouth plant "Family Tour Day Committee" included (seated) Jerry Moore, Cheryl Salmons, Fran Cutler, Connie Eckhart, Josie Jordan, Dot Clifford, Don Rhoads, (standing) Greg Barch, John Ater, Jack Crawford, Cecil Broughton, Dave Knittel, Jane Johnson, Kevin Hayes, Bill Reep and Don Rockhold. Other committee members included Al Officer, Harold Kneeland,

Bill Kouns, Kristi Landman, Bill Pyles, John Thompson and Fred Williams. Plant Manager Ralph Donnelly said, "The response to this activity indicates that your work has helped bring about a better understanding and appreciation of this facility and the skills required of our employees to insure its operation and maintenance."

## Camden Park repeats as site of September employee outing

The 1989 Employee Summer Outing will be Saturday, Sept. 23, at Camden Park near Huntington. Chairperson of this event is Sharon Sexton (D-802).

"Most employees enjoy Camden Park as the site of our employee outing," Sexton mentioned. "Our employees and their families have the whole park to themselves and it also affords the opportunity to see co-workers, retirees, etc., in a casual setting."

The gates will open at 10:00 a.m. and close at 4:00 p.m. Complete registration information will be available throughout plantsite in late July and August. Tickets will be available to those who complete these registration forms by August 31.

Because of the high number of employees and retirees, free admission will be limited to employees, retirees, spouses, dependent children and grandchildren. Participants will receive an admission card bearing the employee name and badge number.

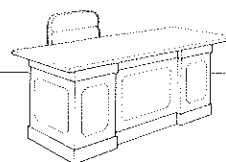
A limited number of other family members or a guest of single employees can enter for the nominal cost of \$5 per ticket.

The Employee Activities Committee (EAC) will provide another generous selection of prizes at the Grand Drawing. These will include a Camcorder, 27" television, compact disc, air conditioner, answering machine, household appliances, portable stereo, headphone, deluxe grill, microwave, Nintendo, binoculars and much, much more. Please remember that you must be present at the grand prize drawing to win.

Bingo, directed by Doc Overly (D-904), will be played during the afternoon with great prizes available. Bingo will be limited to employees and spouses.

Another highlight will be the second year for the popular "Retiree's Corner" chaired by Melody Channel (D-102). There will be special door prizes for the retiree group.

(SEE CAMDEN PARK, Page 3)



From the Desk of  
Clyde C. Hopkins

June 13, 1989

Ralph

Please express my appreciation to everyone at Portsmouth who had a hand in repairing the 211 bus in the 530 Switchyard. Their intensive, four-month effort was a remarkable display of teamwork and dedication.

One of our primary goals at Energy Systems is to be known as a high-quality organization in all we do. By accomplishing their repair job five weeks ahead of schedule, our people at Portsmouth have certainly demonstrated this high level of quality. Please thank them for me and let them know they are "the best."

Clyde

c: K. W. Sommerfeld  
H. Postma





Prizes went to 12 employees who work in Zone B and the X-3012 Process Support Building for being part of the "Outstanding Zone" and the "Most Improved Zone" as well as the "Most Outstanding Single Facility" following completion of the Plant Appearance Committee's second quarter inspections. Seated are Nelson Barker, Merrill Lanning, Bruce Lindsay and John Hall. Standing are David Carmon, Norman Boesch, David Bihl, Harold Kunkle and Clayton Jones. Not available for the photo were Tom Dodds, Steve Hatcher and John Leeth.

## Zone B wins appearance program honors

Following the completion of the Plant Appearance Committee's second quarterly inspections, Zone B was chosen the "Outstanding Zone" and the "Most Improved Zone" while the "Most Outstanding Single Facility" was the X-3012 Process Support Building.

John Shoemaker, Director, Site Operations, and current Administrator of the Program, announced the results May 22.

In keeping with the program guidelines, employees who work in Zone B had their names placed in a box and 12 were drawn (six for the Most Outstanding Zone, three for the Most Improved Zone, and three who work in the X-3012 facility).

Names of the winners were drawn by Wayne McLaughlin, Chairman of Zone B, and each received a gift May 26.

Zone B chairmen McLaughlin and Keith Stalnaker and Jim Morgan, the X-3012 Facility Custodian, received award plaques, and a plaque honoring all employees in Zone B was placed in the cafeteria.

Particularly noteworthy was the selection of X-3012 as the most outstanding facility since this building was cited as being badly in need of improvement during the first quarterly inspection. This is attributed to the interest and leadership of the chairmen in promoting the objectives of the Plant Appearance Program and to the employees in Zone B who did an outstanding job in corralling all these awards, Shoemaker said.

Another first was achieved during the detailed second quarter inspection of all

## Portsmouth consultant group reviews environmental reports

The Energy Systems Environmental Advisory Committee for the Portsmouth plant met June 15-16 for its periodic review of the facility's environmental programs and issues.

Some discussion on the first day of the committee's two-day meeting took place at Ohio Environmental Protection Agency (EPA) headquarters in Columbus. There, advisory committee members discussed the status of plant environmental issues with Ohio EPA representatives.

The committee also met at the plant, where Environmental Control personnel

reviewed the progress of environmental activities. Subjects of review included major progress, accomplished as a result of comprehensive conservation procedures, to reduce fluorocarbon discharges to the atmosphere.

The committee also received the results of a major and detailed investigation of groundwater movement and contaminant transfer on the plantsite, and was reassured that there is no groundwater movement of contaminants offsite.

The Environmental Advisory Committee's role is to act as liaison between the plant and the public regarding environmental issues and concerns. Committee members serve in an advisory capacity, examining environmental issues rather than evaluating specific technical procedures.

Committee members are Leo Weaver, P.E., Environmental Engineering Consultant (Chairman), Cincinnati; Dr. Nicholas Dinos, Department of Chemical Engineering, Ohio University, Athens; Dr. Charles C. King, executive director, Ohio Biological Survey, Ohio State University, Columbus; Mr. Andrew S. Kohler, executive director, Pike Metropolitan Housing Authority, Piketon; Dr. L. Max Scott, C.H.P., assistant professor, Nuclear Science, Louisiana State University; Mr. David E. Todt, coordinator, Math/Science, Shawnee State University, Portsmouth; Dr. Dwight Baldwin Jr., Geology Department, Miami University; and Mr. Joseph P. Sulzer, attorney at law, Chillicothe.

## Energy Systems Values

*(Editor's note: The following is the third in a series of articles defining the content and intent of the Energy Systems Mission and Values Statement, composed in 1988. Energy Systems President Clyde Hopkins solicits input from employees who wish to add their comments to his own. Comments may be addressed to Charlie Emery, deputy director of Personnel and Organizational Development, at MS 8015, Building 9704-2, at the Y-12 Plant. Some commentary may be excerpted for publication in Energy Systems at Portsmouth.)*

### Challenging Goals

- Accept change as an opportunity and provide conditions and policies that help us work effectively.

When we first began to construct our list of values, we realized that we were embarking on a period of significant change, and we knew that the changes we envisioned had potential for creating uncertainty about where the company might be going.

Old ways, even if we're not entirely satisfied with them, are at least familiar, predictable and uncomplicated. They require no training sessions and no new forms. But the old ways also require little new thought or risk taking and tend to frustrate the creative, innovative minds we want to encourage.

Our approach to new ideas in the past often was to look first at what we used to do and then to decide that we could not depart from our customary practice. Consequently, the first change that must occur in the creation of a new working atmosphere is that our attitude toward new ideas must change.

In this element of our values statement, we address the intent to see the changes we envision as opportunities to begin anew. Our challenge is to encourage creative thinking, to let the best ideas rise to the top and ultimately to become what the old ways would not permit us to be.

Our efforts to treat one another with dignity, respect and honesty form one edge of a blade. The other edge comprises taking risks and accepting the responsibility for our actions. With this blade we can cut through the dense tangle of outmoded systems and thought processes that work to hold us in static mode.

By fostering a more receptive atmosphere, we open the door to fresh thoughts and better ideas; we create a climate in which employees speak their minds; we learn new ways to work together more effectively.

What we have here is an adventure through which we discover ways to question the status quo, to seek out and rework broken systems, and to break established patterns that limit our options. The old adage, "If it ain't broke, don't fix it," must be replaced with the new



Clyde Hopkins

attitude that we must constantly seek to improve all that we do.

When we have achieved the atmosphere we seek, employees will have greater opportunities to identify and solve problems, explore new areas of interest, create new processes and learn new operations. We will have ceased to speak in terms of what we are unable to do and will have begun to see the limitless potential of our combined abilities.

## Retirees

### June

Dorothy M. Carter, Oak Hill, Janitor (D-025), more than 13 years.

Johnnie M. Miller, Piketon, Foreman, Process Area (D-814), more than 29 years.

### July

Paul E. Boyles, Flatwoods, Ky., Maintenance Mechanic 1/C (D-726), almost 14 years.

Kenneth E. Magill, Chillicothe, Foreman, Maintenance (D-711), almost 14 years.

Thomas P. Orth, Portsmouth, Assistant Boiler Operator (D-832), more than 15 years.

Herman H. Porginski, Portsmouth, Materials (D-332), more than 16 years.

Charles D. Poulos, Frankfort, Engineer Sr. (D-632), more than 12 years.

Forrest G. Shaw, Friendship, Janitor (D-743), more than 13 years.

Walter M. Stover, Piketon, Chemical Operator (D-823), almost 35 years.

Charles R. Taylor, Portsmouth, Electrician 1/C (D-711), more than 9 years.

William E. Wills, Waverly, Operations Systems Technologist Sr. (D-803), 35 years.

### August

William M. Bright, Portsmouth, Security Inspector (D-911), more than 36 years.

Robert D. Ledford, Minford, Foreman, Process Area (D-811), almost 35 years.

Ray M. Weaver, Beaver, Chemical Operator (D-823), almost 35 years.

## Bonds now earn 7.81 percent interest

The semiannual market-based interest rate for Series EE Bonds issued between May 1, and October 31, 1989, is 7.81 percent for their initial semi-annual interest period. The current minimum rate is 6.0 percent for Bonds held at least five years.

The semiannual rate changes each May and November, based on market averages during the preceding six months.

Series EE Bonds issued before November 1982, and all Series E Bonds and Savings Notes still earning interest, are now receiving market-based rates, or their current guaranteed rate, whichever is more. These rates are used to calculate the redemption values of eligible Bonds for in-

terest accrual dates occurring between May and October 1989. Future rates at redemption will reflect changes in the cumulative rate.

Series EE Bonds purchased since November 1, 1982, and held five years or longer earn the average of semiannual market-based rates during the holding period (rounded to the nearest quarter percent) or the minimum rate in effect at the time of purchase, whichever is higher. The minimum rate is subject to change for future issues if market conditions warrant. Bonds outstanding at the time of any change retain their previous guarantees to original, or next extended maturity.

## SERVICE MILESTONES

There are 28 employees who reach the 35-year service milestone in August. They are Robert I. Bethel, Roscoe J. Blaine, Mabel Blair, William H. Burnett, Ferdinand A. Case, Donald P. DeLong, James R. Diamond, Eddie L. Evans, Carol L. Hill, David C. Jarrell, William E. Landrum, Robert D. Ledford, Charles H. Martin, Charles A. McNelly, Charles D. Mullins, Donald W. Murphy, Richard D. Newman, Donald R. Overly, Glen M. Pauley, Paul W. Reiser, Louis J. Shy, Walter E. Smalley, Mitchell F. Stafford, Robert G. Tufts, Richard A. Varney, Wayne T. Webb, William L. Welch and John F. Wettstein.

James E. Cramer will have 25 years of service in August.

Dave Netzer began work at the plant 20 years ago.

There are 52 employees who reach the 15-year service mark in August. They are Steven R. Akers, Stephen R. Allen, Richard L. Armstrong, Gerold W. Boster, Raymond Bradford, Michael W. Carrier, Gerald W. Chapman, Richard G. Church, Mark E. Conkel, William T. Conley, William Cordle, Jerome S. Cushing, Marvin L. Dearing, David A. Dials, Robert J. Dotson, John M. Eckstein, Gary L. Eisnagle, Charles E. Franklin, James H. Garrett, Carl R. Hartley Jr., Allen F. Hoffman, Gary L. Hoover, Billy R. Jenkins, William Kiser, Lawrence M. Kisor, Arthur Langford Jr., Ronald C. LeBrun, William I. Mains, Clarence R. Mullins, Mark E. Neal, Homer R. Nolen, Roger D. Ramsey, George A. Reed III, Don A. Remy, Daniel W. Roark, Michael T. Robertson, Roger M. Robinson, John L. Sautter, Charles F. Seibert, Curtis D. Shaffer, Christopher Shepherd, Arthur N. Smith, Gary F. Smith, Keith W. Spriggs, Ted C. Sweeney, Marlan R. Tanner, Chancey O. Valentine, Richard L. Vulgamore, Charles F. Wagner, Clifton L. White and Orlea W. Whitley.

Gerald L. Bettinger, James M. Childers, Donald L. Crisp, William R. Fout and Edward Willis have 10 years of service in August.

Rusty L. Barnett, Edward A. Malone, Donald L. McCarty and John J. Sisler began work at the plant five years ago.



Cannon



Colley



Satterfield



Spradlin



Robb

## Promotions

**John Cannon** has been promoted to Shift Fire Captain (D-921). He reports to Jim Boyce, Supervisor, Fire Protection Services.

**Gary Colley** has been promoted to Foreman, Process Area (D-823). He reports to Mike Milam, Supervisor.

**Steve Satterfield** has been promoted to Foreman, Maintenance (D-724). He reports to Ken Tschappat, General Foreman.

**Randy Spradlin** has been promoted to Foreman, Maintenance (D-712). He reports to R. C. Brown, General Foreman.

**Paul Robb** has been promoted to Foreman, Maintenance (D-713). He reports to Roscoe Wimer, General Foreman.

## Camden Park

(Continued from Page 1)

Drawings will also be conducted for employees working that day, plus one for all employees. The prizes for these drawings will include portable TVs and microwaves.

Camden Park offers a roller coaster, log ride and thrills of all kinds. A highlight of the park is the newly installed "Scream-in' Deamon" obtained from Kings Island last year. If your children or grandchildren are not old enough for the big rides, Camden Park offers an abundance of kiddie rides.

Make your plans now for Sept. 23. The EAC hopes to see you and your family at the "Home of the Happy Clown" — Camden Park!

## Retiree News

### DAVID W. DONER

Dave Doner can relax now, after finally receiving his bachelor's degree. The 80-year-old resident of Lake Worth, Florida, took classes in humanities for seven years to earn his degree in professional studies June 17, having achieved a grade point average of 4.0.

Doner attended satellite classes through a program offered by Barry University in Miami, where he could earn two years of credits automatically for past job experience, which for him included 43 years in the personnel field with Goodyear. At the Portsmouth plant, he was Industrial Relations Manager from 1956 to 1966, retiring in 1972. Since 1972, he has served as an arbitrator in labor relations. Doner swims every day and plays tennis three times a week.

### JAMES A. GEDRA

Jim Gedra was elected president of the Ohio Federation of Chapters, National Association of Retired Federal Employees (N.A.R.F.E.) on April 29.

As president of the state federation, he is responsible for all activities of the organization, which represents approximately 17,000 federal retirees through 47 chapters in Ohio.

Gedra worked at the Portsmouth plant from 1954 to 1961 in the Mechanical Engineering Department. He subsequently worked for the Defense Electronics Supply Center, Dayton, and retired from Wright-Patterson Air Force Base as a Management Analyst.

## Progressions & Promotions

**Carole E. Haines**, from Stenographer II (D-321) to Secretary II (D-230).

**Edwin L. Simpson**, from Scientist, Staff, to Scientist, Sr. (D-512).

**Debra D. Riggs**, from Technical Assistant II (D-505) to Technologist Technical Division (D-511).

**Beverly J. Griffiths**, from Traffic Analyst I (D-304) to Administrative Aide I (D-521).

**Fran Cutler**, from Clerk IV (D-451) to Accounting Clerk II (D-476).

**Anthony R. Selbee**, from IHHP Surveyor I to IHHP Surveyor II (D-102).

**James D. Cox**, from Peripheral Equipment Operator (D-446) to Computer Operator (D-452).

**Steven R. Akers**, from Buyer, Sr. (D-321) to Maintenance Technologist, Sr. (D-741).

**Catherine A. Cornish**, from Mail Clerk (D-451) to Clerk I (D-111).

**Thomas P. Bragg**, from Technical Assistant II (D-513) to Drafter II (D-613).

**Cheryl D. Bauer**, from Secretary I (D-920) to Administrative Specialist (D-923).



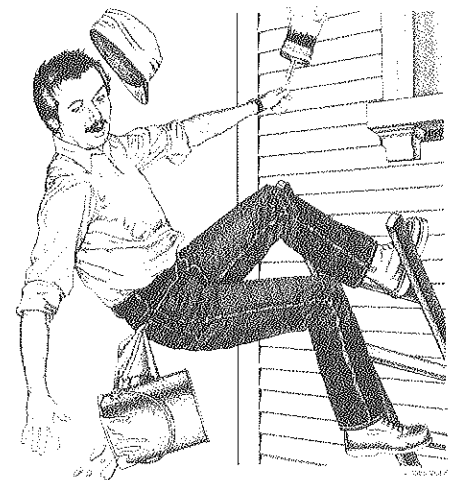


Plant mail clerks Bill Remy, Myrtle Workman and Maurice Hammond unload at the X-100 Building dock after picking up the day's "posts" at the the Piketon Post Office. Greg Shonkwiler (bottom left) and the others take their stations to sort out the hundreds of pieces for delivery to 175 plant mail stops in 27 buildings.

## Gravity doesn't have to think!

It's the law of gravity. Whatever goes up must come down.

You really don't think about slippery surfaces, crowded stairways and poorly positioned ladders being harmful enough to cause death. However, falls are considered the most dangerous type of household accident with relationship to the number of deaths associated with them.



To help avoid slips and falls ask yourself the following questions.

- Do I keep hallways and stairwells clear of toys and other clutter? It might be "homey" to have Tommy's truck sitting at the foot of the steps, but someone else could have a fearful ride.
- Do I safely use a ladder when I reach above my head? Ladders shouldn't be of a make-shift variety (such as boxes or chairs). Ladders should be properly placed on a firm, level surface, with only one person on the ladder at a time.
- Have I installed non-skid mats in my shower and bathroom floor areas?
- Do I walk slower, more cautiously, and wear proper shoes when inclement weather (rains, snow, and icy conditions) exists?
- Do I watch where I walk?

Broken bones, bruises, paralysis (temporary and permanent), and death can all be avoided with caution. Slips and falls happen quickly. One second you may be "up" and the next you may be "down."

Coming Next: "Looking out your back door."

## Plant's mailroom delivery workload exceeds 11 million pieces annually

By Harold Kneeland

Neither rain, nor sleet, nor ....

They travel by foot, on bicycle and in van. Their workday begins off-site at 6:30 a.m., and if all were to take one week of leave at the same time, every plant employee would feel the impact.

Who are they? Your plant mail clerks.

These individuals handle more than 11 million pieces of mail each year, service 27 buildings with 175 mail stops each day, and make certain you receive your mail no matter how illegible or inaccurate the address.

They begin each day at the Piketon Post Office by picking up between 250 and 300 pounds of first class and bulk mail, as well as signing for all certified and registered mail.

## Family

### SIMMERING

Mike Simmering, son of John Simmering (D-221) and a graduate of South Webster High School, has been accepted to the United States Military Academy at West Point. After his five-year commitment to the U. S. Army, Mike plans to become an electronic engineer.

### BARTH

Cynthia Barth, daughter of Bob Jones (D-726), has been selected from six Martin Marietta divisions for a one-year corporate internship at Bethesda, Maryland. Cynthia will be assigned to Robert Morra, Vice President of Technical Operations. Barth received a bachelors degree in industrial technology from Eastern Kentucky in 1983 and a masters in systems management from the University of California in 1987. She most recently worked as an engineer in the Astronautics Group at Denver.

### DULIN

Brian Dulin, 11, son of Clyde Dulin (D-447), won a silver medal in Karate Kata and a bronze medal in Kumite (fighting) at the Atlantic Regional (17 states) Karate Competition in Columbus on July 1-2. This qualifies Brian to compete in each of these fields at the national competition to be in Orlando in August. Brian has been involved in karate for seven months.

### JORDAN

Erica Jordan, 15, daughter of John Jordan (D-922), was selected to participate in Shawnee State University's Governor's Summer Institute for the Gifted and Talented. Erica will be one of more than 200 Ohio high school students chosen to participate in the 15-course, three-week period. Erica will be a sophomore at Waverly High School this fall.

Next, they separate all mail addressed to the DOE Portsmouth Enrichment Office and deliver it to the Records Management Office in the South Office Building (XT-801), where it is opened, reviewed, microfilmed and, on the next day, picked up and delivered to the DOE-PEO.

By 10:00 a.m. all mail, including that addressed to Ohio Valley Electric Company, is sorted by mail stop and plant-wide delivery begins.

Following delivery, which takes up to an hour and a half, all hands are involved in a variety of activities. These include the pick-up and delivery of purchase orders between Materials Receiving and Inspection (X-746) and Purchasing (X-100); the preparation and processing of a number of special mailings, including purchase orders; labeling and stuffing of envelopes with correspondence individually addressed to employees and/or retirees at their home or on plantsite; control of all classified and certified mail; and packing all "outbound" mail for delivery to the Piketon Post Office at 3:30 p.m.

Each clerk must be knowledgeable of domestic and international mail regulations, postage rates, classified mail handling procedures, and procedures for the receipt, delivery and dispatch of internal mail. And all work requires a continued state of alertness for any suspicious mail.

If you are an hourly employee and should happen to see one of the clerks on plantsite at 6:00 a.m. on any Monday, it may reassuring to know that he or she is collecting the time cards for all hourly personnel on plantsite.

No matter where or when you may see one or more of these individuals, you will recognize them by their friendly manner, courteous attention to your every question, and the pride they can't hide in knowing the contribution they are making to the operation of the Portsmouth Gaseous Diffusion Plant.

## A safety rule is not a safety rule when ...

- When is a safety rule not a safety rule?
- When it is seen, but not read.
- When it is read, but not applied.
- When it is known, but not obeyed.
- When it is deliberately violated.
- When it is winked at, sneered at, and finally ignored.
- When it is not accepted in a spirit of cooperation and sportsmanship.
- And lastly, when after it has been found important enough to be placed in the rule book, it is not strictly enforced by those who are responsible.



**Operators complete training course**

Personnel in the first Production Process Operator-in-Training class under the new Technical Training Program successfully completed their initial training in May and are all on assignment. Squad 1 participants included (left to right) Donna Montler, Mary Beard, Larry Shultz, Dorothy Valentine and Jack Wells (not pictured). The course takes 41 to 45 weeks to complete and is divided into three segments: Basic Gaseous Diffusion Technology (seven weeks), Technical Knowledge and Demonstration (17 weeks), and On the Job Training and Performance Evaluation Checks (17-20 weeks).

**Electric carts and plant bicycles in five accidents over 18 months**

When thinking of a vehicular accident, the mind's first image is that of a crowded highway and two cars. However, vehicular accidents know no bounds, and serious accidents can happen anytime . . . anywhere.

Five reported accidents within the 18 months at the Portsmouth plant indicate an alarming trend of vehicular accidents inside process buildings. All resulted in injury to employees. While some medical treatment was minor, two accidents were serious enough to require additional first-aid such as sutures.

With the size of plant grounds and buildings, electric carts and bicycles are common users of site roads and building aisles. Common sense and extra care are imperative as operators maneuver these vehicles around building columns, pieces of equipment and other obstacles. There are several ways operators can prevent these types of accidents.

- Operate all plant vehicles within posted speed limits.
- Be on the alert for others (including pedestrians).
- Ensure that your vehicle has a reflector and/or light system. Turn your lights on when operating inside buildings.

Together, we can turn these statistics around at the Portsmouth facility and guarantee safety for each of us.

**Golf tournament set for Aug. 12**

The 1989 Golf Tournament will at Shawnee State Park Golf Course near Portsmouth on Saturday, August 12.

At least 150 tee times have been reserved starting at 7:20 a.m.

Co-chairmen are Russ Johns (D-311) and Phil Moore (D-102).

"We are very pleased to our tournament at this excellent facility," Johns said. "The



**First fishing fiesta finalized**

The first ever Portsmouth Employee "Bass Outing" will take place in the Ohio River near the Shawnee State Park Marina just west of Portsmouth on Saturday, Sept. 9.

This will be a "buddy" type event. One participant in each boat must be an employee, retiree, or spouse. Awards and prizes will be made for first, second and third places for the most bass caught as well as for the largest bass.

Chairmen are Dan Mullins and Al Hoffman, both of Utilities Operations.

"Normal rules and regulations for a bass fishing event will apply," Mullins said. Several husband and wife teams have already entered, so leaving the spouse at home to "go fishing" won't work that day, Mullins added.

Entry forms and additional information can be obtained from Mullins (C shift) or

Hoffman (O shift) at ext. 5942 or MS 4007. Entry forms also are available at the Employee Activities Committee office in the X-100 Building.

Additional information will be forthcoming on the daily electronic newsletter, bulletin boards, and through other media. Right now, circle Sept. 9 on your calendar and get that tackle box, fishing pole and all your gear in top shape!

**MARTIN MARIETTA**

Energy Systems at Portsmouth

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**Obituaries**

Raymond Montgomery Jr., son of Ray Montgomery (D-812), June 3.

Ithel Austin, mother of Paul Austin (D-533), June 5.

Marie G. Paul, Portsmouth, June 17. Marie was a Security Console Operator in (D-025).

Edward Hartnett, 66, Portsmouth, June 17. Ed was an Industrial Relations Staff Sr. at the time of his retirement in July 1985.

Charles C. (Cliff) Bolt, Waverly, June 24. Bolt was an Engineering Technologist

Sr. (D-569) at the time of his retirement in June 1985.

Pete Henthorn, 66, father of Ron Henthorn (D-726) and father-in-law of Penny Henthorn (D-231), June 26.

Marion Neely, mother of Robert Neely (D-533).

Henry H. Watts, 77, Chillicothe, June 28. Watts was Manager of the Purchasing Department at the time of his retirement in May 1977.

course is in a beautiful setting and it provides a real challenge."

The entry fee is only \$7 and includes a sandwich and soft drink plus skill and door prizes. A skins game is optional. The EAC is providing the greens fees.

The tourney is open to any employee, retiree or spouse.

The top four scorers in each flight will participate in Round 2 on August 19. The second and final round will be held at the Elks Country Club.

Due to the 150 participant limitation coupled with the popularity of this event, all golfers are urged to register immediately.

"To be fair to everyone, the tee times will be filled on a first-paid basis," Moore summarized. "Don't miss this opportunity for friendly competition as well as just a good time overall."

Reservations can be made by calling Johns at ext. 2242 or Moore at ext. 2913. If they are unavailable, call the EAC office at ext. 2457.



## Committees ensure funds are used wisely

# United Way allocation process is serious business

By Jane Johnson  
Public Relations Specialist

Have you ever dreamed of being a hero in your hometown? Your support of United Way affords an opportunity to live out that dream. Each county United Way organization supports member agencies that best serve the area through a single campaign to raise funds, and then assures that the monies are wisely allocated and carefully used through service reviews of a Budget/Allocations Committee.

People from a wide variety of community interests are asked by county United Way boards to serve as members on this committee, and although I've supported United Way campaigns throughout my employment, I never appreciated these efforts until a recent opportunity to serve on the Budget/Allocations Committee for Scioto County United Way. I'd like to share this experience with you.

The Budget/Allocations Committee, made up of 13 members and a chairperson (all volunteers), was divided into five Service Review Panels. All committee members were required to:

1) attend board meetings (at least one) for "each" agency under their respective review,

2) tour each facility, and

3) meet with each agency director to address community needs, to undergo preliminary budget reviews, and to provide assistance for upcoming hearing presentations.

Upon completion of these activities, all Service Review Panels were then "united" as a team at the Budget/Allocations Hearings, which were conducted in late May and early June. Representatives from each agency were scheduled for presentations before the full Budget/Allocations Committee. These hearings were conducted under Parliamentary Rule.

Each presentation was one hour in length and included discussions of agency services, careful examination of budgets (the new agency budget and that for the two prior years), and a question-and-answer session.

Every member of the committee participated in the hearings and the caucus that followed the presentations.

After five evenings totalling 24 hours and much discussion, our committee formulated budget recommendations were ready to present to the United Way Board for final approval.

What I've shared up until now only describes the process of how an agency's

United Way budget is determined — only methods, no people.

Observations made during visits to the agencies include the brown-headed two-year-old toddler peacefully asleep upright at the lunch table in a day care center, the interpreting skills required for a deaf adult to visit a doctor, the senior citizens who volunteer thousands of hours each year helping others, a blind woman who's been employed as a rag-cutter for more than 20 years, the needy whose next meal comes from food pantries, the bleak future of children who can't read, the countless number of troubled persons seeking counseling or shelter as abuse victims.

There was the pregnant teenager abandoned by her family, found living on gravy and water, and brought to one of our United Way agencies where she received assistance, love and encouragement to regain

self-esteem. This girl later delivered a healthy baby girl and is working toward obtaining her GED.

The list goes on and on ... but now for some bad news and some good news. The bad news is that there is a great need in our area for United Way agency services, but the contribution dollars just aren't there.

The good news is that you can change that. You can make a considerable difference in your hometown. You can be the hero during our United Way Campaign later this year. You won't have the ticket-tape parade down Main Street you so rightfully deserve, but you are assured that your donation is a fulfilling investment in the human race.

Please join me in the most effective method we have to help others. "Be a Hometown Hero — Give to United Way."

## RECREATION CORNER

\* Following is the Employee Activities Committee schedule of events for Portsmouth plant employees:

**Golf Tournament** — Saturday, August 12, at the Shawnee State Park Golf Course. Open to all employees and spouses. The \$7 fee includes refreshments and prizes.

**Softball Tournament** — Saturday and Sunday, August 26 and 27, at Jake's Park in Waverly, for both men and women.

**Bass Tournament** — Saturday, Sept. 9, at the Shawnee State Park Marina, featuring prizes and awards.

**Employee Summer Outing** — Saturday, September 23, Camden Park. Many prizes will be awarded. This outing is limited to employees, retirees, spouses and dependent children and grandchildren only.

**Recognition Banquet** — Monday, Nov. 6, at the Lake White Club. The featured entertainer will be Eric Gnezda.

**Children's Christmas Party** — In December, at Waverly High School.

## Softball tournaments scheduled for August at Waverly location

The 1989 double elimination softball tournament will be August 26 and 27 at Jake's Park in Waverly. The tournament is open to all employees and spouses.

Chairman of this event is Jim Whitt (D-334).

"If we have at least three rosters from each, we will have a double elimination competition for both men and women," Whitt said. "We anticipate a good turnout for both."

Deadline for submitting rosters is Aug. 18. There is no fee to enter.

Licensed officials will be available at all games. The winning team will participate in the Recognition Banquet Nov. 6.

Rosters should be submitted with names and department numbers to Whitt at MS 3004 or the EAC office at MS 1116. Individual participants will be placed on teams, space permitting.

## CC's Corner

**CAUTION**  
RADIOLOGICAL AREA

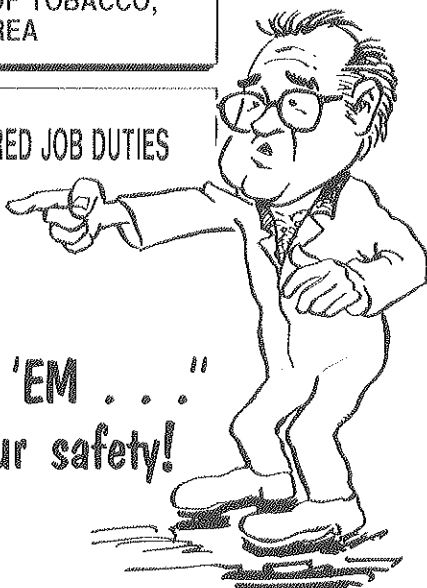
**REGULATED AREA**

NO EATING, DRINKING, USE OF TOBACCO,  
OR CHEWING GUM IN THIS AREA

ENTER ONLY TO PERFORM REQUIRED JOB DUTIES

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